

ESSILORLUXOTTICA

Combined General Meeting 17/05/2023

Resolutions voting results

Number of issued shares : 447,702,733

Number of shares with voting right : 438,605,162

Ordinary	Number	Shares	Voting rights
Total	12,613	360,161,877	360,161,877

Quorum (%)

82.12

Extraordinary	Number	Shares	Voting rights
Total	12,610	360,177,523	360,177,523

Quorum (%)

82.12

Resolutions	N°	Type	Wording	Number of shares with voting right MGM	Quorum in shares	Quorum in %	Total FOR (in %)	Total AGAINST (in %)	Total vote FOR	Total vote AGAINST	Total vote ABSTENTION	Total Votes (against and For)
Resolution	1	OGM	Approval of the 2022 Company financial statements	438,605,162	360,161,877	82.12	99.53%	0.47%	357,290,039	1,677,802	1,194,036	358,967,841
Resolution	2	OGM	Approval of the 2022 consolidated financial statements	438,605,162	360,161,877	82.12	99.52%	0.48%	358,184,014	1,737,233	240,630	359,921,247
Resolution	3	OGM	Allocation of earnings and setting of the dividend	438,605,162	360,161,877	82.12	99.01%	0.99%	356,534,347	3,571,401	56,129	360,105,748
Resolution	4	OGM	Ratification of the cooptation of Mario Notari as Director in replacement of Leonardo Del Vecchio who passed away on June 27, 2022	438,605,162	360,161,877	82.12	99.04%	0.96%	356,602,102	3,460,550	99,225	360,062,652
Resolution	5	OGM	Agreements falling within the scope of Articles L.225-38 and subsequent of the French Commercial Code	438,605,162	360,161,877	82.12	99.34%	0.66%	357,563,018	2,360,441	238,418	359,923,459
Resolution	6	OGM	Approval of the report on the compensation and benefits in kind paid in 2022 or awarded in respect of 2022 to corporate officers	438,605,162	360,161,877	82.12	96.27%	3.73%	346,350,284	13,406,217	405,376	359,756,501
Resolution	7	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2022 or awarded in respect of 2022 to the Chairman of the Board of Directors for the period from January 1st to June 27, 2022	438,605,162	360,161,877	82.12	99.89%	0.11%	359,653,062	390,016	118,799	360,043,078
Resolution	8	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2022 or awarded in respect of 2022 to Francesco Milleri, Chief Executive Officer until June 27, 2022, and then Chairman and Chief Executive Officer	438,605,162	360,161,877	82.12	90.29%	9.71%	321,383,077	34,563,438	4,215,362	355,946,515
Resolution	9	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2022 or awarded in respect of 2022 to Paul du Saillant, Deputy Chief Executive Officer	438,605,162	360,161,877	82.12	89.95%	10.05%	320,151,458	35,789,184	4,221,235	355,940,642
Resolution	10	OGM	Approval of the compensation policy applicable to the members of the Board of Directors for the fiscal year 2023	438,605,162	360,161,877	82.12	99.18%	0.82%	357,098,567	2,937,971	125,339	360,036,538
Resolution	11	OGM	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for the fiscal year 2023	438,605,162	360,161,877	82.12	69.59%	30.41%	247,543,427	108,198,794	4,419,656	355,742,221
Resolution	12	OGM	Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the fiscal year 2023	438,605,162	360,161,877	82.12	88.11%	11.89%	317,236,049	42,803,562	122,266	360,039,611
Resolution	13	OGM	Authorization to be granted to the Board of Directors to proceed with the purchase of Company’s own ordinary shares	438,605,162	360,161,877	82.12	98.84%	1.16%	355,890,467	4,173,656	97,754	360,064,123
Resolution	14	EGM	Authorization to be granted to the Board of Directors to reduce the share capital by cancelling Company treasury shares	438,605,162	360,177,523	82.12	99.63%	0.37%	358,780,145	1,335,056	62,322	360,115,201
Resolution	15	EGM	Delegation of authority granted to the Board of Directors entailing a capital increase by capitalization of premiums, reserves, profits or other rights	438,605,162	360,177,523	82.12	99.93%	0.07%	359,855,035	258,731	63,757	360,113,766
Resolution	16	EGM	Delegation of authority granted to the Board of Directors to issue shares and securities entailing a share capital increase, with preferential subscription rights	438,605,162	360,177,523	82.12	99.85%	0.15%	359,587,573	538,328	51,622	360,125,901
Resolution	17	EGM	Delegation of authority granted to the Board of Directors to issue, with cancellation of existing shareholders’ preferential subscription rights, securities giving access to the share capital, immediately or in the future, by way of an offer to the public as provided for in article L. 411-2, 1°, of the French Monetary and Financial Code	438,605,162	360,177,523	82.12	96.59%	3.41%	347,833,158	12,283,581	60,784	360,116,739
Resolution	18	EGM	Delegation of authority granted to the Board of Directors for the purpose of deciding capital increases reserved for members of a Company Savings Plan (French Plans d’Épargne d’Entreprise or “PEE”) without preferential subscription rights	438,605,162	360,177,523	82.12	99.71%	0.29%	359,068,037	1,059,003	50,483	360,127,040
Resolution	19	OGM	Powers to carry out formalities	438,605,162	360,161,877	82.12	99.99%	0.01%	360,083,862	29,337	48,678	360,113,199