

Fabrizio Uguzzoni named President of Wholesale at EssilorLuxottica N.A.

Uguzzoni will lead the Company's frame and lens businesses in North America; Rick Gadd, President of Essilor North America, will maintain responsibility for Essilor business

New York, US (August 3, 2021) – EssilorLuxottica announced today that it has named Fabrizio Uguzzoni as President of Wholesale at EssilorLuxottica North America. Uguzzoni, based in New York, will lead the Company's unified wholesale business in North America. Rick Gadd, President of Essilor North America, will report to him.

This integrated leadership structure is a natural next step in the integration process. Essilor and Luxottica have made significant progress in coming together as one company, creating new opportunities for the market with the customer as their North Star. Recent joint initiatives designed around the ECP include the EssilorLuxottica 360 program and the introduction of Ray-Ban Authentic Essilor Special Edition. EssilorLuxottica participated as an integrated company for the first time to support the industry at Vision Expo East in June as well as the AOA's annual meeting, where the Company made a significant investment in the AOA's Alliance for Patient Safety initiative.

"We're pleased to continue to lay the foundation of EssilorLuxottica in North America by appointing Fabrizio to this critical leadership role. He has been a strong advocate for vision care and a driving force in reimagining the relationship between our company and our valued customers – our commercial offering and the support we provide has set a new standard," said Francesco Milleri, CEO of EssilorLuxottica and Paul du Saillant, Deputy CEO of EssilorLuxottica. *"As the President of Essilor North America, Rick will continue to partner with ECPs to support their long-term success. He will also work with Fabrizio in building the Company's new organization in the region. North America has the right team in place to help lead EssilorLuxottica into the future."*

Fabrizio joined Luxottica in 2009 and has served as President of Luxottica Wholesale N.A. since 2016. He currently serves on the Board of Directors of The Vision Council and on the Board of Directors for the global nonprofit OneSight.

EssilorLuxottica is a global leader in the design, manufacture and distribution of ophthalmic lenses, frames and sunglasses. Formed in 2018, its mission is to help people around the world to see more, be more and live life to its fullest by addressing their evolving vision needs and personal style aspirations. The Company brings together the complementary expertise of two industry pioneers, one in advanced lens technology and the other in the craftsmanship of iconic eyewear, to set new industry standards for vision care and the consumer experience around it. Influential eyewear brands including Ray-Ban and Oakley, lens technology brands including Varilux and Transitions, and world-class retail brands including Sunglass Hut and LensCrafters as well as – since 1 July 2021 via a 76.72% interest – GrandVision network are part of the EssilorLuxottica family. In 2020, EssilorLuxottica had over 140,000 employees and consolidated revenues of Euro 14.4 billion. The EssilorLuxottica share trades on the Euronext Paris market and is included in the Euro Stoxx 50 and CAC 40 indices. Codes and symbols: ISIN: FR0000121667; Reuters: ESLX.PA; Bloomberg: EL:FP.

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