ESSILORLUXOTTICA

Mixed General Meeting 25/06/2020 Resolutions voting results

Number of issued shares: 437,581,831 Number of shares with voting right: 429,333,897

| Ordinary | Number | Shares | Voting rights | | |
|--|------------|-----------|---------------|--|--|
| Shareholders attending the general meeting | 0 | 0 | 0 | | |
| Proxy to Chairman | 2525 | 1978445 | 1978445 | | |
| Proxy to another shareholder | 0 | 0 | 0 | | |
| Vote by post | 3427 | 337058745 | 337058745 | | |
| Total | 5952 | 339037190 | 339037190 | | |
| | Quorum (%) | 78.96 | | | |

Shares Voting rights Extraordinary Shareholders attending the general meeting
Proxy to Chairman
Proxy to another shareholder
Vote by post
Total 2510 0 3396 5906 1965587 1965587 337029399 338994986 337029399 338994986

| Resolutions | N° | Туре | Wording | Number of shares with voting right MGM | Quorum in shares | Quorum in % | Total FOR (in %) | Total AGAINST (in %) | Total vote FOR | Total vote AGAINST | Total vote ABSTENTION | Total Votes |
|-------------|----|------|--|--|------------------|----------------|---------------------|-------------------------|----------------|-----------------------|--------------------------|-------------|
| Resolution | 1 | ОСМ | Approval of the 2019 parent Company financial statements; | 429333897 | 339037190 | 78.96 | 99.57 | 0.43 | 337064600 | 1438711 | 533879 | 338503311 |
| Resolution | 2 | OGM | Approval of the 2019 consolidated financial statements; | 429333897 | 339037190 | 78.96 | 99.87 | 0.13 | 338040779 | 437102 | 559309 | 338477881 |
| Resolution | 3 | OGM | Allocation of earnings; | 429333897 | 339037190 | 78.96 | 99.96 | 0.04 | 338750566 | 139024 | 147600 | 338889590 |
| Resolution | 4 | OGM | Ratification of the cooptation of Mr. Laurent Vacherot as Director in replacement of Mr. Bernard Hours; | 429333897 | 339037190 | 78.96 | 92.80 | 7.20 | 306080788 | 23735479 | 9220923 | 329816267 |
| Resolution | 5 | OGM | Ratification of the cooptation of Mr. Paul du Saillant as Director in replacement of Mr. Laurent Vacherot; | 429333897 | 339037190 | 78.96 | 90.43 | 9.57 | 299272251 | 31677799 | 8087140 | 330950050 |
| Resolution | 6 | OGM | Agreements falling within the scope of Article L.225-38 of the French Commercial Code; | 429333897 | 339037190 | 78.96 | 70.45 | 29.55 | 235087213 | 98622677 | 4952129 | 333709890 |
| Resolution | 7 | OGM | Approval of the report on the compensation and benefits of any kind paid in 2019 or awarded in respect of 2019 to Corporate Officers; | 429333897 | 339037190 | 78.96 | 98.83 | 1.17 | 329797388 | 3887865 | 5351937 | 333685253 |
| Resolution | 8 | OGM | Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid in 2019 or awarded in respect of 2019 to Mr. Leonardo Del Vecchio, Executive Chairman; | 429333897 | 339037190 | 78.96 | 85.77 | 14.23 | 288003846 | 47793272 | 3240072 | 335797118 |
| Resolution | 9 | OGM | Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid in 2019 or awarded in respect of 2019 to Mr. Hubert Sagnières, Executive Vice-Chairman; | 429333897 | 339037190 | 78.96 | 80.99 | 19.01 | 271008852 | 63629713 | 4398625 | 334638565 |
| Resolution | 10 | OGM | Approval of the compensation policy applicable to Corporate Officers; | 429333897 | 339037190 | 78.96 | 94.99 | 5.01 | 320232013 | 16872850 | 1932327 | 337104863 |
| Resolution | 11 | ОСМ | Board authorization to proceed with the purchase of Company's own ordinary shares. | 429333897 | 339037190 | 78.96 | 96.70 | 3.30 | 327748059 | 11189891 | 99240 | 338937950 |
| Resolution | 12 | EGM | Delegation of authority granted to the Board of Directors for the purpose of deciding capital increases reserved for members of a Company Savings Plan without preferential subscription rights within the limit of 0.5% of the share capital; | 429333897 | 338994986 | 78.95 | 99.61 | 0.39 | 332485555 | 1291760 | 5217671 | 333777315 |
| Resolution | 13 | EGM | Authorization to the Board of Directors to reduce the share capital by cancelling Company treasury shares. | 429333897 | 338994986 | 78.95 | 97.97 | 2.03 | 331945097 | 6894189 | 155700 | 338839286 |
| Resolution | 14 | OGM | Powers to carry out formalities. | 429333897 | 339037190 | 78.96 | 99.99 | 0.01 | 338865104 | 20641 | 151445 | 338885745 |