

# ESSILORLUXOTTICA

## Mixed General Meeting 25/05/2022

### Resolutions voting results

Ordinary	Number	Shares	Voting rights	Extraordinary	Number	Shares	Voting rights
Total	11,172	348,621,486	348,621,486	Total	11,104	348,561,304	348,561,304

Number of issued shares : 442,457,321

Number of shares with voting right : 433,404,386

Quorum (%)	80.44
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Quorum (%)	80.42
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Resolutions	N°	Type	Wording	Number of shares with voting right MGM	Quorum in shares	Quorum (in %)	Total FOR (in %)	Total AGAINST (in %)	Total vote FOR	Total vote AGAINST	Total vote ABSTENTION	Total Votes (For and Against)
Resolution	1	OGM	Approval of the 2021 Company financial statements	433,404,386	348,621,486	80.44	99,33%	0,67%	344,759,745	2,316,622	1,545,119	347,076,367
Resolution	2	OGM	Approval of the 2021 consolidated financial statements	433,404,386	348,621,486	80.44	99,34%	0,66%	345,824,140	2,307,723	489,623	348,131,863
Resolution	3	OGM	Allocation of earnings and setting of the dividend	433,404,386	348,621,486	80.44	99,30%	0,70%	346,174,189	2,428,640	18,657	348,602,829
Resolution	4	OGM	Ratification of the co-optation of Virginie Mercier Pitre as Director in replacement of Juliette Favre	433,404,386	348,621,486	80.44	99,59%	0,41%	347,179,036	1,413,203	29,247	348,592,239
Resolution	5	OGM	Agreements falling within the scope of Articles L.225-38 and subsequent of the French Commercial Code	433,404,386	348,621,486	80.44	96,93%	3,07%	336,835,221	10,665,368	1,082,420	347,500,589
Resolution	6	OGM	Approval of the report on the compensation and benefits in kind paid in 2021 or awarded in respect of 2021 to corporate officers	433,404,386	348,621,486	80.44	88,78%	11,22%	309,445,717	39,109,405	66,364	348,555,122
Resolution	7	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2021 or awarded in respect of 2021 to Leonardo Del Vecchio, Chairman of the Board of Directors	433,404,386	348,621,486	80.44	97,27%	2,73%	339,040,556	9,500,347	80,583	348,540,903
Resolution	8	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2021 or awarded in respect of 2021 to Francesco Milleri, Chief Executive Officer	433,404,386	348,621,486	80.44	86,83%	13,17%	302,581,748	45,911,835	127,903	348,493,583
Resolution	9	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in 2021 or awarded in respect of 2021 to Paul du Saillant, Deputy Chief Executive Officer	433,404,386	348,621,486	80.44	86,94%	13,06%	303,002,453	45,511,943	107,090	348,514,396
Resolution	10	OGM	Approval of the compensation policy applicable to the members of the Board of Directors for the fiscal year 2022	433,404,386	348,621,486	80.44	98,77%	1,23%	343,865,464	4,271,953	484,069	348,137,417
Resolution	11	OGM	Approval of the compensation policy applicable to the Chairman of the Board of Directors for the fiscal year 2022	433,404,386	348,621,486	80.44	99,74%	0,26%	347,646,510	893,129	81,847	348,539,639
Resolution	12	OGM	Approval of the compensation policy applicable to the Chief Executive Officer for the fiscal year 2022	433,404,386	348,621,486	80.44	86,98%	13,02%	302,687,278	45,323,297	610,911	348,010,575
Resolution	13	OGM	Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the fiscal year 2022	433,404,386	348,621,486	80.44	86,99%	13,01%	302,869,351	45,298,588	453,365	348,167,939
Resolution	14	OGM	Authorization to be granted to the Board of Directors to proceed with the purchase of Company's own ordinary shares	433,404,386	348,621,486	80.44	99,00%	1,00%	345,050,724	3,468,719	102,043	348,519,443
Resolution	15	EGM	Authorization to be granted to the Board of Directors to reduce the share capital by cancelling Company treasury shares	433,404,386	348,561,304	80.42	99,42%	0,58%	346,501,929	2,013,100	46,275	348,515,029
Resolution	16	OGM	Powers to carry out formalities	433,404,386	348,561,304	80.44	99,99%	0,01%	348,478,811	24,941	57,552	348,503,752