

EssilorLuxottica

EssilorLuxottica Environment Health & Safety Policy

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In the drive to support its socio-economic plan and Group Sustainability program “Eyes on the Planet”, EssilorLuxottica’s commitment is to eliminate or minimize all possible impacts on the Environment and on the Health and Safety deriving from its operations, products and stores throughout the design, manufacturing, distribution, and use of our products.

EssilorLuxottica, aware of its responsibilities as global industry leader, aims to lead a culture of prevention, pursuing strategies of sustainable development by continually improving its performance in the areas of the Energy Environment Health & Safety.

The achievement of these objectives involves a philosophy of continuous improvement and pioneering new ways of working that strive to ensure the well-being of our people, enhance the quality of life and advance the performance of our company.

In doing so, EssilorLuxottica is inspired by and never loses sight of its corporate mission to help people around the world “see more and be more”. This policy is anchored in the common principles and new values of the Group that form the basis of the corporate culture and are shared across the Group, guiding decisions and reflecting our diverse global community.

Commitment

EssilorLuxottica recognizes that safeguarding the Environment and the Health and Safety of its of employees, contractors, agency workers, visitors and customers is everyone’s duty, in respect of their role and responsibilities inside the company.

In relation to the Environment and Health & Safety topics, EssilorLuxottica undertakes to:

- conduct its business in compliance with the applicable local legislation, the voluntary undertakings assumed, relevant requirements of stakeholders, and with international standards;
- disseminate and promote its commitment to continual performance improvements (setting annual plan based on compliance, social demands, and long-term vision) among all stakeholders;
- guarantee allocation of the necessary resources to drive continuous improvement of its performance;
- promote training, information and awareness-raising initiatives;
- identify and manage emergencies, minimizing and safeguarding against impacts on people and the environment by means of ad hoc plans drawn up at each of its sites and business in accordance with the territorial context and the needs of internal and external stakeholders;
- constantly improve the condition of its workplaces, for the benefit of all those who work at or with EssilorLuxottica, by identifying hazards, assessing health & safety risks and implementing suitable preventive measures to eliminate hazards and reduce risks;

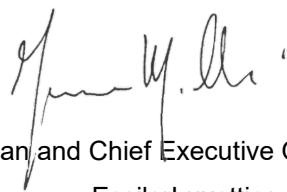
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- investigate incident determining causes and if similar incidents have occurred or if they could potentially occur;
- promote consultation and participation of workers, and workers' representatives, if any;
- promote development of sustainable products incorporating Environment, Health & Safety topics along the value chain eliminate or reduce the use of substances that are potentially hazardous for the people and the environment, promoting the use of suitable alternatives;
- minimize the environmental impact of its operations, products and services, by:
 - using natural resources (such as water) and raw materials rationally;
 - reducing the production of waste by facilitating reuse and recycling of materials;
 - reducing emissions of any pollutants;
 - reducing emissions of CO₂ and all other greenhouse gases to mitigate climate change impacts (also encouraging energy efficiency improvements and, where sustainable, usage of renewable energy);
- develop production approaches that favour energy efficiency through the application of the best management and technological solutions;
- define the objectives aimed at improving energy performance and ensure adequate information and resources for their achievement, carrying out constant monitoring;

All sites belonging to EssilorLuxottica Group controlled* Legal Entities, need to evaluate to implement, maintain and continually improve Energy, Environment and Health & Safety management systems in accordance with international standards ISO 14001, ISO 45001, ISO 50001 and with the internal procedures (and guidelines) set down by EssilorLuxottica Group.

EssilorLuxottica Top Management plays a strategic role supporting the implementation of this Policy and compliance with the values enshrined herein.

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Chairman and Chief Executive Officer
EssilorLuxottica Group

*Please consider that the term "Control" means ownership, direct or indirect, of more than fifty (50) percent of the voting rights in a legal entity or the power to appoint or elect a majority of the directors of a legal entity, or the power to direct the management of a legal entity.