

ESSILORLUXOTTICA
Combined General Meeting 28/04/2026
Resolutions voting results

Number of issued shares : 463,289,594

Number of shares with voting right : 452,342,806

Ordinary	Number	Shares	Voting rights
Total	17,872	365,452,938	365,452,938

Extraordinary	Number	Shares	Voting rights
Total	17,843	365,399,534	365,399,534

Quorum (%)	80.79%
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Quorum (%)	80.78%
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Resolutions	N°	Type	Wording	Number of shares with voting right MGM	Quorum in shares	Quorum in %	Total FOR (in %)	Total AGAINST (in %)	Total vote FOR	Total vote AGAINST	Total vote ABSTENTION	Total Votes
Resolution	1	OGM	Approval of the 2025 Company financial statements	452,342,806	365,452,938	80.79%	99.63%	0.37%	357,789,262	1,327,695	6,335,981	365,452,938
Resolution	2	OGM	Approval of the 2025 consolidated financial statements	452,342,806	365,452,938	80.79%	99.63%	0.37%	357,618,643	1,326,445	6,507,850	365,452,938
Resolution	3	OGM	Allocation of earnings and setting of the dividend	452,342,806	365,452,938	80.79%	99.46%	0.54%	362,305,579	1,960,981	1,186,378	365,452,938
Resolution	4	OGM	Agreements falling within the scope of Articles L.225-38 and subsequent of the French Commercial Code	452,342,806	365,452,938	80.79%	97.55%	2.45%	350,095,385	8,799,888	6,531,395	365,426,668
Resolution	5	OGM	Approval of the information relating to the compensation of Executive Corporate Officers referred to in Article L.22-10-9-I of the French Commercial Code	452,342,806	365,452,938	80.79%	81.02%	18.98%	290,760,612	68,119,693	6,572,633	365,452,938
Resolution	6	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in or awarded in respect of the year ended December 31, 2025 to Francesco Milleri, Chairman and Chief Executive Officer	452,342,806	365,452,938	80.79%	91.15%	8.85%	327,046,297	31,736,404	6,670,237	365,452,938
Resolution	7	OGM	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits in kind paid in or awarded in respect of the year ended December 31, 2025 to Paul du Saillant, Deputy Chief Executive Officer	452,342,806	365,452,938	80.79%	91.88%	8.12%	329,650,652	29,142,352	6,659,934	365,452,938
Resolution	8	OGM	Approval of the compensation policy applicable to the members of the Board of Directors	452,342,806	365,452,938	80.79%	99.61%	0.39%	357,194,526	1,414,828	6,843,584	365,452,938
Resolution	9	OGM	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	452,342,806	365,452,938	80.79%	72.03%	27.97%	257,985,422	100,159,738	7,307,778	365,452,938
Resolution	10	OGM	Approval of the compensation policy applicable to the Deputy Chief Executive Officer	452,342,806	365,452,938	80.79%	72.06%	27.94%	258,100,462	100,054,166	7,298,310	365,452,938
Resolution	11	OGM	Renewal of the mandate of Director of Romolo Bardin	452,342,806	365,452,938	80.79%	84.23%	15.77%	302,230,657	56,568,855	6,653,426	365,452,938
Resolution	12	OGM	Renewal of the mandate of Director of José Gonzalo	452,342,806	365,452,938	80.79%	95.90%	4.10%	344,063,337	14,722,925	6,666,676	365,452,938
Resolution	13	OGM	Renewal of the mandate of Director of Virginie Mercier Pitre	452,342,806	365,452,938	80.79%	97.78%	2.22%	351,015,836	7,974,004	6,463,098	365,452,938
Resolution	14	OGM	Renewal of the mandate of Director of Mario Notari	452,342,806	365,452,938	80.79%	97.31%	2.69%	349,208,182	9,643,052	6,601,704	365,452,938
Resolution	15	OGM	Renewal of the mandate of Director of Swati Piramal	452,342,806	365,452,938	80.79%	99.70%	0.30%	357,772,003	1,075,871	6,605,064	365,452,938
Resolution	16	OGM	Renewal of the mandate of Director of Cristina Scocchia	452,342,806	365,452,938	80.79%	94.10%	5.90%	337,675,019	21,189,333	6,588,586	365,452,938
Resolution	17	OGM	Renewal of the mandate of Director of Nathalie von Siemens	452,342,806	365,452,938	80.79%	99.69%	0.31%	357,764,044	1,121,120	6,567,774	365,452,938
Resolution	18	OGM	Renewal of the mandate of Director of Andrea Zappia	452,342,806	365,452,938	80.79%	78.24%	21.76%	280,292,402	77,949,949	7,210,587	365,452,938
Resolution	19	OGM	Authorization to be granted to the Board of Directors to proceed with the purchase of the Company's own ordinary shares	452,342,806	365,452,938	80.79%	98.96%	1.04%	360,128,617	3,778,967	1,545,354	365,452,938
Resolution	20	EGM	Authorization to be granted to the Board of Directors to reduce the share capital by cancelling Company treasury shares	452,342,806	365,399,534	80.78%	99.58%	0.42%	362,319,319	1,524,289	1,555,926	365,399,534
Resolution	21	EGM	Delegation of authority to be granted to the Board of Directors entailing a capital increase by capitalization of premiums, reserves, profits or other rights	452,342,806	365,399,534	80.78%	99.59%	0.41%	357,236,912	1,475,635	6,686,987	365,399,534
Resolution	22	EGM	Delegation of authority to be granted to the Board of Directors to issue shares and securities entailing a share capital increase, with preferential subscription rights	452,342,806	365,399,534	80.78%	99.64%	0.36%	357,421,261	1,302,866	6,675,407	365,399,534
Resolution	23	EGM	Delegation of authority to be granted to the Board of Directors to issue, by means of public offerings (other than those referred to in paragraph 1° of Article L.411-2 of the French Monetary and Financial Code), ordinary shares, and/ or equity securities giving access to other equity securities or that confer rights to the allocation of debt securities, and/or securities giving access to equity securities to be issued, without preferential subscription rights but with the option of granting a priority right	452,342,806	365,399,534	80.78%	98.42%	1.58%	353,028,750	5,680,584	6,690,200	365,399,534
Resolution	24	EGM	Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to other equity securities or that confer rights to the allocation of debt securities, and/or securities giving access to equity securities to be issued, without preferential subscription rights, by means of public offering referred to in paragraph 1° of Article L.411-2 of the French Monetary and Financial Code (i.e., through a private placement to qualified investors or a restricted circle of investors)	452,342,806	365,399,534	80.78%	97.34%	2.66%	349,151,710	9,555,697	6,692,127	365,399,534
Resolution	25	EGM	Delegation of authority to be granted to the Board of Directors to raise the number of securities to be issued in connection with capital increases, either with or without preferential subscription rights for shareholders	452,342,806	365,399,534	80.78%	96.84%	3.16%	346,518,636	11,300,493	7,580,405	365,399,534
Resolution	26	EGM	Delegation of authority to be granted to the Board of Directors to issue, up to a maximum of 5% of the share capital, ordinary shares or equity securities giving access to other equity securities of the Company or that confer rights to the allocation of debt securities in consideration for the contributions in kind to the Company of equity securities and/or securities giving access to equity securities to be issued, granted to the Company	452,342,806	365,399,534	80.78%	98.54%	1.46%	353,483,104	5,232,197	6,684,233	365,399,534
Resolution	27	EGM	Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or equity securities giving access to other equity securities or that confer rights to the allocation of debt securities and/or securities giving access to equity securities to be issued in consideration for securities tendered to any public exchange offer initiated by the Company	452,342,806	365,399,534	80.78%	99.00%	1.00%	355,320,968	3,579,197	6,499,369	365,399,534
Resolution	28	EGM	Determination of the overall limit for capital increases to be carried out immediately or at a future date pursuant to delegations of authority	452,342,806	365,399,534	80.78%	99.88%	0.12%	358,214,945	416,685	6,767,904	365,399,534
Resolution	29	EGM	Delegation of authority granted to the Board of Directors for the purpose of deciding capital increases reserved for members of a Company Savings Plan - French Plan d'Épargne d'Entreprise or PEE - without preferential subscription rights	452,342,806	365,399,534	80.78%	98.16%	1.84%	356,938,584	6,697,451	1,763,499	365,399,534
Resolution	30	OGM	Power to carry out formalities	452,342,806	365,452,938	80.79%	99.97%	0.03%	363,719,036	117,719	1,616,183	365,452,938